



# Carbon Reduction Plan

## PPN06/21

**Version:** RV1.1

**Date:** 04.03.2026

## Document Control

### Document Control

Document Title	Document Ref
Serbus-Carbon Reduction Plan-RV1-19.05.2025	RV1
Serbus-Carbon Reduction Plan-RV1.1-04.03.2026	RV1.1

### Amendment Control

Date	Issue/Version	Section	Details
19/05/2025	RV1	All	Initial document creation
04/03/2026	RV1	Emissions	Inclusion of mandatory scope 3 categories and reporting boundaries.

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## **Introduction**

This Carbon Reduction Plan produced by Serbus Ltd (“Serbus”) conforms to the requirements of PPN06/21.

Our reporting year runs from 1<sup>st</sup> January to 31<sup>st</sup> December.

## **Commitment and Aim**

Serbus are committed to protecting the environment and safety and health of our workers, whilst providing quality products and services to our customers.

We aim to sustainably deliver our services to ensure the future of our ecosystem and to preserve resources for years to come.

Serbus considers the social, economic, and environmental impact of our business in everything we do. We ensure that sustainability is considered through all our business decisions.

A framework of supplementary management systems and policies embed sustainability throughout our business (Health & Safety, Environmental & Community Engagement).

## **Commitment to Achieving Net Zero**

Serbus is committed to achieving Net Zero emissions by 2050.

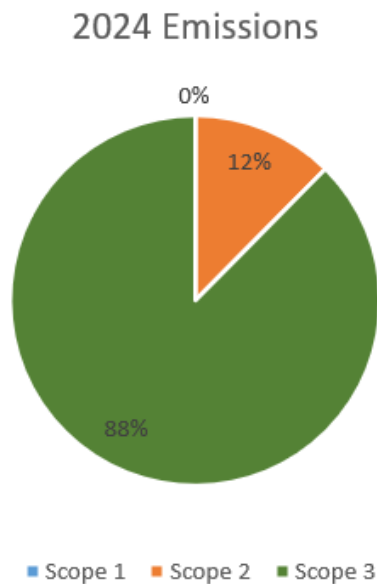
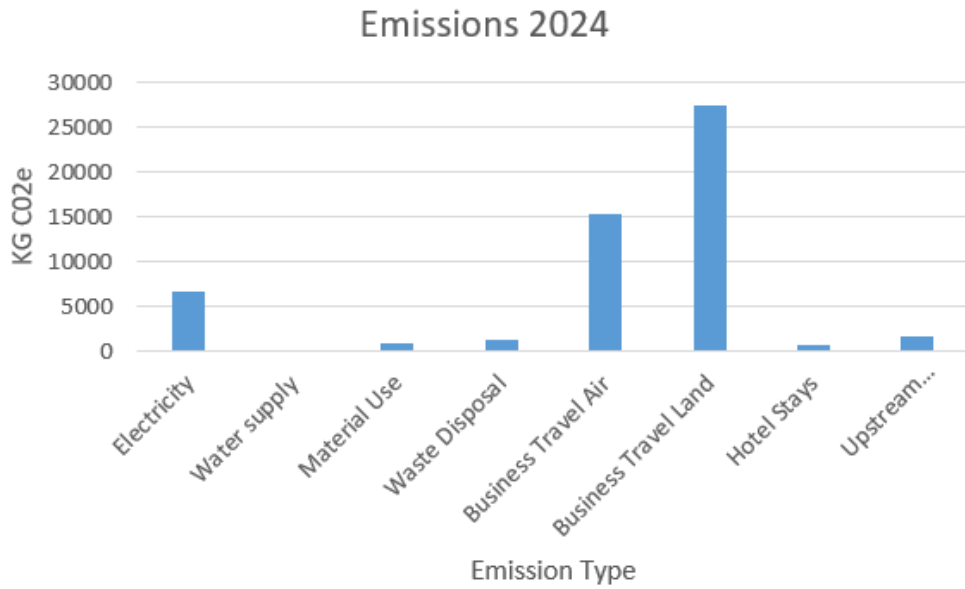
## Emissions

This is the first year that Serbus has calculated its carbon emissions and produced a Carbon Reduction Plan. Consequently, this report includes only a baseline year. The next report, covering the 2025 reporting period, will include data for both the baseline and current reporting year.

Year	Scope 1 TCO <sub>2</sub> e	Scope 2 TCO <sub>2</sub> e	Scope 3 TCO <sub>2</sub> e	Total TCO <sub>2</sub> e	Additional Details
2024	0	6.7	47.29	53.98	<p><b>Baseline Year</b></p> <p>Serbus have not previously conducted a carbon emissions assessment.</p> <p>The company occupies a portion of a shared building where utilities and amenities are communal, resulting in estimated figures for electricity, water usage, waste, and other emissions sources.</p> <p>Reporting accuracy is expected to improve in 2025 as data collection methods are refined. Serbus also plans to expand its Scope 3 emissions reporting over time, incorporating additional emissions sources where feasible.</p> <p>As a result of improved methodologies and broader reporting, the reported carbon footprint may initially rise as a more accurate baseline is established.</p>
<b>Scope 3 Reporting</b>					
<p>Our Scope 3 emissions includes the following categories:</p> <ul style="list-style-type: none"> <li>• 4. Upstream transportation and distribution</li> <li>• 5. Waste generate in operations</li> <li>• 6. Business travel</li> <li>• 7. Employee commuting</li> </ul> <p>The following is not applicable to our operations and as such is excluded from our reporting:</p> <ul style="list-style-type: none"> <li>• 9. Downstream transportation and distribution</li> </ul> <p>Serbus plans to expand its Scope 3 emissions reporting for the 2025 reporting year, incorporating additional emissions sources where feasible and applicable. We are investing in a carbon emissions reporting platform to assist with our carbon emissions reporting and reduction journey.</p>					

## Emissions Reduction Targets

Although carbon emissions may be seen to increase initially due to baseline figures not including all streams, and as reporting mechanisms are improving, Serbus commits to reduce absolute scope 2 GHG emissions 10% by 2035 from a 2025 base year, and to accurately measure and reduce its scope 3 emissions.



## Carbon Reduction Initiatives

<b>Annual Continuous Initiatives</b>	
<b>Equipment Re-Use</b>	Serbus re-use equipment where possible, and where equipment must be disposed of, this is in an environmentally friendly manner through reputable companies, with documentation obtained.
<b>E-Signature</b>	Serbus use e-signature throughout the business to reduce the use of paper.
<b>Limited Paper use</b>	Serbus have significantly reduced paper use through implementing online workflow systems and platforms.
<b>ESG Committee</b>	Serbus have joined a group ESG committee to ensure focus and dedication to our ESG goals.
<b>UN SDGs</b>	Serbus has aligned with four UN Sustainable Development Goals (SDGs), which may be updated annually based on progress toward other SDGs and evolving company objectives.
<b>Waste</b>	Serbus recycle waste wherever possible and actively promote waste segregation.

**Planned Initiatives**

**ISO 14001 Certification**

Serbus aim to attain ISO 14001:2015 by end of 2026 with a UKAS accredited certification body. We are working towards operating an integrated SHEQIS Management System (Safety, Health, Environmental, Quality & Information Security). The improved system will encompass environmental policies, standards, guidelines, and processes aimed at identifying and minimising environmental impacts, including carbon emissions.

**Offset Carbon Emissions**

Now Serbus have established a baseline emissions figure, we intend to offset our carbon emissions annually via Carbon Neutral Britain. The carbon offsetting projects that we support are regulated through the Verra - Verified Carbon Standard (VCS), the Gold Standard - Voluntary Emission Reductions (VER) and the United Nations - Certified Emission Reductions (CER) programmes. As the three largest, and most regulated carbon offsetting standards in the world - this ensures the measurements, and tonnes of CO<sub>2</sub>e offset are accurate, and verified. Our certificates are embedded below:

**Supplier Engagement**

Collaborate with suppliers to monitor and minimise environmental impacts. Reduced packaging, local manufacturing, single source, ethically aligned.

**Smart Project Delivery**

Reduce logistics, supplier aggregation.

**Communication and Engagement**

Continue to engage with our employees around sustainability and provide regular communications and training.

## Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard 1 and uses the appropriate Government emission conversion factors for greenhouse gas company reporting<sup>2</sup>.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard<sup>3</sup>.

This Carbon Reduction Plan has been reviewed and signed off by Serbus's Chief Executive Officer.

<b>Name</b>	Simon Fieldhouse
<b>Position</b>	Group CEO
<b>Date</b>	04-03-26   18:04:52 GMT
<b>Signature</b>	<small>DocuSigned by:</small> <i>Simon Fieldhouse</i> <small>5A369D5A5EBC4A8...</small>

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<sup>1</sup><https://ghgprotocol.org/corporate-standard>

<sup>2</sup><https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

<sup>3</sup><https://ghgprotocol.org/standards/scope-3-standard>